

POLICY FOR DIRECTOR ATTENDANCE
AT ANNUAL MEETINGS OF SHAREHOLDERS

(as adopted as of February 27, 2004)

The Corporation expects that all directors and nominees for election as directors at an annual meeting of shareholders will attend the annual meeting, absent a valid reason, such as a schedule conflict.

All eight directors that attended the annual meeting of shareholders held on April 02, 2009.

All eight directors that attended the annual meeting of shareholders held on March 27, 2008.

All nine directors that attended the annual meeting of shareholders held on March 29, 2007.

All nine directors that attended the annual meeting of shareholders held on March 31, 2006.

All nine directors that attended the annual meeting of shareholders held on March 18, 2005.